



15,000
employed/year

We want to create a sustainable society through inclusive employment.
The goal – 15,000 employed each year.

LERNIA'S SUSTAINABILITY FOCUS AND GOALS

Sustainability, from our perspective

Sustainability is fundamental to our business and our employees generate value and societal benefits each and every day. Lernia's main focus is on social sustainability which, for us, means job creation, the work environment and diversity.

When more employers find the right employees, and more people find employment and are able to support themselves, it creates a more sustainable labour market. And, with a higher level of employment, more tax revenue is generated that can benefit everyone in society. It also lowers the cost of various types of benefits that would otherwise need to be paid.

The environment, anti-corruption and human rights are other important components of Lernia's sustainability work. Lernia has environmental certification and actively strives to lower the impact that its own operations have on the environment.

Job creation

We strengthen people's competitiveness in the workforce by equipping them with the right expertise and matching them with the right employer and position, thereby making them more self-sufficient. This is how we help create a well-functioning and sustainable labour market now and in the future. We offer training and services that meet the labour market's current and future needs, and that is how we are helping to make the workforce more inclusive.

Goal for job creation:

- 15,000 people in new jobs each year

Work environment

At Lernia, we want our employees, participants and students to thrive, develop and feel good. We offer a safe and pleasant environment for work and education, which covers both the physical and psychosocial aspects. Our employees, participants and students are happy here, which helps ensure that we have good relationships with our customers.

Goals for the work environment:

- A "vision zero" strategy for accidents and absences. To achieve that, our goal is to reduce the number of accidents and absences by 10% each year.
- Employee who recommend Lernia as an employer – eNPS score of 25

Mångfald

Lernia värdesätter människors olikheter och Lernia values people's differences. It applies to their expertise and everything else. Working in an inclusive way fosters diversity and when a company can draw upon a variety of experiences, perspectives and knowledge, it creates a better work environment and generates business advantages. Actively striving to help young people find their first job is fundamental to counteracting unemployment among youth.

Goals for diversity:

- Even gender distribution
- Contribute to increased integration into the labor market for people with a foreign background
- No unfounded wage differences
- At least 50% of staffing consultants employed are 24 years of age or younger

Global goals for sustainable development (SDGs)

The SDG's where Lernia can make the biggest positive impact are:

- SDG 4: Quality education
- SDG 5: Gender equality
- SDG 8: Decent work and economic growth
- SDG 10: Reduced inequalities

UN Global Compact

Lernia is a signatory of the UN Global Compact. Its 10 principles covering human rights, labour, the environment and anti-corruption are well-aligned with our own values, which for example, are reflected in our Code of Conduct and supplier assessments.



Vill du veta mer?

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